

## **Biography of Ms Sophie Gasperment**

Graduate of ESSEC business school and Insead.

She joined L'Oréal in 1986. After 14 years in operational and strategic marketing positions, she was appointed General Manager for L'Oréal in the UK.

She remained UK-based for the following 14 years, notably as Chairman and Chief Executive Officer of The Body Shop International, the iconic English brand spanning 60 countries and ca. 20 000 people strong.

Since 2014, Sophie Gasperment is the L'Oréal Group General Manager leading Financial Communication and Strategic Prospective.

Sophie Gasperment was appointed French Foreign Trade Advisor in 2005, elected to the UK executive board, and has contributed to the Business Advisory Council of Said Business School, Oxford University.

Sophie Gasperment has been a Non-Executive Director of AccorHotels since 2010, and chairs the Nominations and Remunerations Committee.

She also serves on the Supervisory board of Cimpress N.V., a NASDAQ-listed, technology company.